

ALLEGHENY PLYWOOD CO. INC.

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Challenges Inc.
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Dear Ann Marie & Jim:

I want to take the opportunity to express my sincere thanks for the professional guidance and help you have given to Allegheny Plywood Company over the last year. Your ideas and consulting has helped my bother and I better understand each other.

The business demands today put an every increasing level of stress in everyone lives. This stress can be multiplied when working with family members. It is reassuring to know that with guidance and understanding our business can grow and prosper. Our personal relationships with family members can also grow and mature in a positive direction.

As with any business, constant work and focus is needed to continue to develop our personal relationship. Don and I are both committed to make personal and business relationship stronger and less stressful.

Again, thank you for your guidance.

Matthew Huber
V.P. Sales & Marketing

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